



1743/KL/RTK/3/2024

P
RECA

Perjanjian kerja ini dibuat oleh
This Recalibration Employment

Nama Syarikat/
Company's Name

Nama Pengarah
Company Director

No. IC / Paspor/
Passport Number

Alamat Syarikat
Company's Address



Warganegara Indonesia, (se
Pemberi Kerja/Majikan dan
berdasarkan hukum dan p
ketentuan sebagai berikut:
The Employer and Worker h
Malaysian laws and regulat

1. TEMPAT KERJA/

- a. Pemberi kerja h
The Employer sh
as: Spa Therapis
- b. Pekerja hanya d
Indonesian Migr
at: L2-03, SECO



*The age limit for workers
and depending on who*

4. TUGAS DAN TANGGUNG

- a. **Pekerja harus selalu
diberikan oleh PEKERJA
*Workers have to always
given by the Employer***
- b. **Pekerja harus bekerja
dan penuh dedikasi
*Workers are only
fully dedicated in***
- c. **Pekerja harus selalu
KERJA atau wakil**



worker's bank account

- b) Majikan wajib membatalkan kontrak kerja dalam waktu 2 (dua) bulan sebelum kedatangan pekerja. *Employer is obliged to terminate the contract by the Embassy/Consulate within 2 months before the employee's arrival. Employee agree to terminate the contract (PLKS) within 2 (two) months before the arrival of the worker.*
- c) Majikan tidak boleh memindahkan pekerja ke jabatan lain tanpa persetujuan pekerja. *Employers are not allowed to transfer workers to other positions without the worker's consent in accordance with the contract.*
- d) Majikan wajib menyediakan alat pelindungan diri dan keselamatan pekerja. *Employers must provide personal protective equipment and ensure the safety of workers.*



sanctions for viol

- k) Majikan bertanggung
sekiranya tidak o
Kerja Sementara.
Employers are re
settled by the fore
Permit (PLKS).
- l) Majikan dilarang
pengurusan Rekal
Employers are no
this recalibration
- m) Majikan harus be
pekerja dan mela
pekerja telah dipa
lagi, sakit, perjanji
Kerja



meninggal dunia.

*Employers have to
workers run away,*

- s) Jika Majikan tidak
tidak dipulangkan k
majikan harus berta
*If Employer is faile
of each worker who
then the Employer n*

6. GAJI DAN MANFAAT

- Gaji per bulan/*Salan*
- Tunjangan makan/*m*
- Tunjangan kehadiran



keluarganya sendiri
*Employee is entitled
member of his/her*

- Jangka waktu cuti
*The paid leave per
the employee.*
- Pekerja harus men
atau surat kematian
*The Worker must
the deceased or a*

10. FASILITAS/ FACILITIES

a. Asrama/Accommodation

Pihak syarikat me
syarikat perlu me



Kedutaan / Konsul
pengantaran pulang
The Employers a
Workers free of c
Worker`s passport
up/treatment at the
back home to the a

c. PERAWATAN M

Bagi Pemberi kerja
harus dapat beroba
perawatan/pengoba
For companies the
the worker is able
location and all the



undang-undang Kerajaan
kerjs/majikan wajib me
The Employer has the
Malaysian laws (crimin
Embassy/Consulate Ge

13. PERALATAN KERJA

- Pekerja wajib me
diberikan oleh PEM
The Employee mus
Employer.
- Pekerja akan mer
setelah pemutusan
The Employee wil
termination of emp

Compass beris dia



Behaving or carrying out the production of the

- Menyalahgunakan
Misusing company
- Merekamkan ke
merekamkan kar
Helping other work
his/her timesheet
- Menjalankan akti
lainnya.
*Conducting any
images.*

b. Pihak majikan atau
peraturan kerja yang b
The Employer or Work
the work regulations in



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- b. Dalam hal tidak tercapai kesepakatan oleh pihak-pihak yang berperkara, maka para pihak akan menyerahkan sengketa tersebut kepada otoritas Malaysia yang berwenang untuk menyelesaikan sengketa tersebut melalui mediasi, konsiliasi, dan arbitrase. *In the event there is no agreement reached by the parties, they will refer their dispute to the competent authorities and Indonesia to resolve the dispute in accordance with the applicable laws and regulations.*

Kuala Lumpur, 21 Mar 2024

Verified By the Embassy of the Republic of Indonesia in Kuala Lumpur

a.n Kepala Perwakilan R.I.



[Signature]
ERGA GRENALDI
Atase Ketenagakerjaan