



0162/PEN/RTK/2/2024

RECA

Perjanjian kerja ini dibuat oleh
This Recalibration Employment

Nama Syarikat/
Company's Name

Nama Pengarah
Company Director

No. IC / Paspor/
Passport Number

Alamat Syarikat
Company's Address



Pemberi Kerja/Majikan dan Pekerja
berdasarkan hukum dan peraturan
ketentuan sebagai berikut:
The Employer and Worker hereby
Malaysian laws and regulations

- 1. TEMPAT KERJA/ WORKING PLACE**
 - a. Pemberi kerja hanya
The Employer shall
as: Construction Workers
 - b. Pekerja hanya diper
Indonesian Migrant
at: 107 TAMAN BE
JALAN CHANGLU
06000 JITRA, KE



4. TUGAS DAN TANGGUNG

- a. Pekerja harus sesuai dengan tugas yang diberikan oleh Perusahaan.
Workers have to follow the tasks given by the Employer.
- b. Pekerja harus berdedikasi dan penuh dedikasi.
Workers are on duty and fully dedicated.
- c. Pekerja harus sesuai dengan tugas KERJA atau wakilnya.
Workers must follow the tasks of their representatives.



tahun jika majikan
2 (dua) bulan sebe
Employer is oblig
by the Embassy/Co
Employee agree t
(PLKS) within 2 (t

- c) Majikan tidak bol
dengan jabatan pe
Employers are no
accordance with t
- d) Majikan wajib b
keselamatan peker
Employers must b
free of charge.
- e) Majikan harus me



sekiranya tidak
Kerja Sementar
*Employers are
settled by the fo
Permit (PLKS).*

l) Majikan dilarang
pengurusan Re
*Employers are
this recalibrati*

m) Majikan harus
pekerja dan m
pekerja telah d
lagi,sakit, perja
Kerja.

*Employers are
origin and ren*



- s) Jika Majikan tidak dipulangkan majikan harus bertanggung jawab. *If Employer is fault of each worker work then the Employee*

6. GAJI DAN MANFAAT

- Gaji per bulan/Satu
- Tunjangan makan
- Tunjangan kehadiran
- Tunjangan shift per
- Tunjangan shift s



- **Jangka waktu cuti ad**
The paid leave period
the employee,
- **Pekerja harus mengo**
atau surat kematian/p
The Worker must co
the deceased or a de

10. FASILITAS/ FACILIT

a. Asrama/Accomoda

Pihak syarikat meny
syarikat perlu mem
asrama syarikat sesu
The Employer mus
However, the Emplo



*Workers free of cost
Worker's passport
up/treatment at the
back home to the a*

c. PERAWATAN M

**Bagi Pemberi kerja
harus dapat berobat
perawatan/pengob
*For companies th
the worker is ab
location and all th***

**Jika Pekerja sakit
perawatan dan**



Malaysian laws (criminal law)
Embassy/Consulate General

13. PERALATAN KERJA

- **Pekerja wajib mematuhi peraturan yang ditetapkan oleh PEKERJA.**
The Employee must follow the rules set by the Employer.
- **Pekerja akan menerima gaji setelah pemutusan hubungan kerja.**
The Employee will receive wages after termination of employment.
- **Seragam kerja disediakan oleh majikan.**
Work uniforms are provided by the employer.



- Menyalahguna
Misusing comp
 - Merekamkan
merekamkan k
Helping other
his/her timeshe
 - Menjalankan a
lainnya.
Conducting an
images.
- b. Pihak majikan ata
peraturan kerja yan
The Employer or V
the work regulation



0162/PEN/RTK/2/2024

otoritas Malaysia
mediasi, konsilias
*In the event there
refer their dispu
authorities and In
in accordance wi*

Penang, 27 Feb 2024

Verified By,

