



37594/JB/RTK/12/2023

REC

Perjanjian kerja ini dibuat o
This Recalibration Employm

Nama Syarikat/
Company's Name

Nama Pengarah
Company Director

No. IC / Paspor/
Passport Number

Alamat Syarikat
Company's Address

No. Telp Pejabat
Office Phone Number

Email Syarikat



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**Pemberi Kerja/Majikan dan
berdasarkan hukum dan pe
ketentuan sebagai berikut:**

*The Employer and Worker he
Malaysian laws and regulatio*

1. TEMPAT KERJA/

a. Pemberi kerja ha
*The Employer sh
as: Restaurant W*

b. Pekerja hanya di
*Indonesian Migr
at:PTD 192367,
JOHOR*

2. MASA PERJANJIA

a. *Langka Waktu P*



4. TUGAS DAN TANGGUNG

- a. **Pekerja harus senasib dan sefortuna dengan pemberi kerja.**
Workers have to be treated equally with the employer given by the Employer.
- b. **Pekerja harus bekerja dengan jujur, berdedikasi, dan penuh tanggungjawab.**
Workers are only allowed to work fully dedicated in a professional manner.
- c. **Pekerja harus selalu mematuhi peraturan KERAJAAN atau wakil KERAJAAN.**
Workers must always follow the rules of representatives, companies, and organizations.
- d. **Pekerja harus mematuhi undang-undang dan peraturan yang berkaitan dengan undang-undang Malaysia.**
Employees must follow applicable laws and regulations.

Workers must be honest and



*Employer is oblig
by the Embassy/C
Employee agree
(PLKS) within 2 (*

- c) **Majikan tidak bo
dengan jabatan pe
*Employers are n
accordance with***
- d) **Majikan wajib l
keselamatan peke
*Employers must b
free of charge.***
- e) **Majikan harus me
yang cukup selam
*Employers are ob
their religion an
Employment Act.***
- f) **Majikan harus m**



Employers are responsible for the safety of workers who are not settled by the foreign worker's Permit (PLKS).

l) **Majikan dilarang melakukan pengurusan Rekalibrasi.**
Employers are not allowed to do this recalibration process.

m) **Majikan harus bertanggung jawab kepada pekerja dan melaporkan jika pekerja telah dipukul, sakit, perjanjian Kerja.**

Employers are responsible for the safety of workers from the origin and report if the worker has been confirmed that he/she is injured anymore, the employer must report to the program.

n) **Majikan harus men...**



tidak dipulangkan
majikan harus bertanggung jawab
*If Employer is failed
of each worker who
then the Employer*

6. GAJI DAN MANFAAT

- Gaji per bulan/*Salario*
- Tunjangan makan/*Alimentation*
- Tunjangan kehadiran/*Attendance*
- Tunjangan shift pa
Tunjangan shift sia
- Tunjangan shift ma

7. PERHITUNGAN LEMBAHAN

Pekerja yang bekerja le



*The paid leave per
the employee,*

- Pekerja harus men
atau surat kematia
*The Worker must
the deceased or a*

10. FASILITAS/ FACILITIES

a. Asrama/Accommodation

Pihak syarikat me
syarikat perlu me
asrama syarikat se
*The Employer mu
However, the Emp
the said dormitor
Sabah and Sarawo*

- Pekerja hany
dilarang men



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*Worker's passport
up/treatment at the
back home to the*

c. PERAWATAN

Bagi Pemberi kerja
harus dapat beres
perawatan/pengobatan
*For companies to
the worker is able
location and all the*

Jika Pekerja sakin
perawatan dan
sepenuhnya oleh
dan Sarawak.

*If the worker get
treatment/medical
company in accordance
Sarawak*



Embassy/Consulate G

13. PERALATAN KERJA

- Pekerja wajib m
diberikan oleh PE
*The Employee mu
Employer.*
- Pekerja akan me
setelah pemutusan
*The Employee wi
termination of em*
- Seragam kerja dis
Work uniforms an
- Peralatan kerja da
dan sarung tang
Kerajaan Malays
bertanggungjawab
Work equipment



- Merekamkan
merekamkan
Helping othe
his/her times
 - Menjalankan
lainnya.
Conducting o
images.
- b. Pihak majikan at
peraturan kerja ya
The Employer or
the work regulatio

15. PENGHANTARAN I

- a. Pihak syarikat aka
origin) di Indones
dunia dan kesalah
Malaysia :



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*refer their disp
authorities and
in accordance w*

Johor Bahru, 08 Jan 2024

Verified By,



Farisa Rahmadhani
FARISA RAHMADHANI
KONSUL

Semua isi perijinan kerja i