



37594/JB/RTK/12/2023

REC

Perjanjian kerja ini dibuat di
This Recalibration Employment

Nama Syarikat/
Company's Name

Nama Pengarah
Company Director

No. IC / Paspor/
Passport Number

Alamat Syarikat
Company's Address

No. Telp Pejabat
Office Phone Number

Email Syarikat



Pemberi Kerja/Majikan dan pekerja berdasarkan hukum dan peraturan ketentuan sebagai berikut:

*The Employer and Worker have been based on
Malaysian laws and regulations*

1. TEMPAT KERJA/ WORK PLACE

- a. Pemberi kerja hanya di Restoran
The Employer shall only work at Restaurant
- b. Pekerja hanya di Johor
*Indonesian Migrant workers shall only work at PTD 192367,
JOHOR*

2. MASA PERJANJIAN/ CONTRACT PERIOD

- a. Jangka Waktu Perjanjian



4. TUGAS DAN TANGGUNG JAWAB

- a. Pekerja harus senantiasa diberikan tugas dan tanggungjawab oleh PEMERINTAH.
Workers have to always be given tasks and responsibilities by the Government.
- b. Pekerja harus bekerja dengan penuh dedikasi dan profesionalisme.
Workers are only expected to work with full dedication and professionalism.
- c. Pekerja harus selalu bersedia kerja di bawah KERJA atau wakil KERJA atau wakil wakil KERJA.
Workers must always be ready to work under the authority of KERJA or its representatives, or under the authority of KERJA's representatives.
- d. Pekerja harus mematuhi undang-undang Malaysia.
Employees must observe the applicable laws and regulations in Malaysia.



Employer is obliged by the Embassy/Consulate to provide the Employee agrees to pay (PLKS) within 2 (two) months.

- c) Majikan tidak boleh memberikan pengiktirafan dengan jabatan perwira dan pangkat yang sama.
Employers are not allowed to give recognition in accordance with the rank and grade.
- d) Majikan wajib memberikan perlindungan keselamatan pekerja secara percuma.
Employers must be responsible for the safety of workers free of charge.
- e) Majikan harus memberikan perlindungan yang cukup selama mereka berada di tempat kerja.
Employers are obliged to provide sufficient protection while they are at work.
- f) Majikan harus memberikan perlindungan yang cukup selama mereka berada di tempat kerja.
Employment Act.



Employers are responsible for settling by the foreign workers permit (PLKS).

- l) Majikan dilarang untuk menguruskan Rekalan kerja.
Employers are not allowed to apply for this recalibration program.
- m) Majikan harus berjasa kepada pekerja dan melaporkan jika pekerja telah diparalai lagi, sakit, perjanjian kerja.
Employers are responsible for origin and report to the government if the workers confirmed that he is no longer able to work, sick, or the employment contract.
- n) Majikan harus memberi tahu



tidak dipulangkan ke rumah. Majikan harus bertanggungjawab atas pengeluaran pokok hidup setiap bulan bagi setiap pekerja yang bekerja di bawahnya. Jika majikan tidak memenuhi tanggungjawab ini, maka pengeluaran pokok hidup setiap bulan bagi setiap pekerja yang bekerja di bawahnya.

If Employer is failed to pay the basic living expenses to each worker who works under him/her, then the Employer must be responsible for the basic living expenses of each worker who works under him/her.

6. GAJI DAN MANFAAT KERJA

- Gaji per bulan/Salary per month
- Tunjangan makan/Paid meal allowance
- Tunjangan kehadiran/Attendance allowance
- Tunjangan shift pagi/Shift allowance in the morning
- Tunjangan shift siang/Shift allowance in the afternoon
- Tunjangan shift malam/Shift allowance in the evening

7. PERHITUNGAN LEMBAR GAJI

Pekerja yang bekerja lepas tangan



The paid leave per the employee,

- Pekerja harus memberikan surat kematian atau surat kematian ahli waris.
The Worker must produce a death certificate or a certificate of death of the deceased or a certificate of inheritance.

10. FASILITAS/ FACILITIES

a. Asrama/Accommodation

Pihak syarikat mewajibkan syarikat perlu menyediakan asrama syarikat sebagaimana berikut.

The Employer must provide accommodation for the workers.

However, the Employer may provide the said dormitory in Sabah and Sarawak.

• Pekerja hanya dilarang meninggalkan asrama semasa masa cuti mereka.

• The workers are prohibited from leaving the dormitory during their leave period.

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*Worker's passport
up/treatment at the
back home to the*

c. PERAWATAN

Bagi Pemberi kejadian sakit, ia harus dapat berorangan dan perawatan/pengobatan. *For companies that provide medical treatment to the worker is also responsible for the location and all treatment.*

Jika Pekerja sakit, ia perlu mendapat perawatan dan sepenuhnya oleh perusahaan dan Sarawak. *If the worker gets sick, he must receive medical treatment and fully by the company and Sarawak.*

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Embassy/Consulate G

13. PERALATAN KERJA

- Pekerja wajib mendapat perlengkapan kerja diberikan oleh PEKERJA
The Employee must receive working equipment provided by the Employer.
- Pekerja akan mendapat perlengkapan kerja setelah pemutusan hubungan kerja.
The Employee will receive working equipment after termination of employment.
- Seragam kerja disediakan oleh PEGAWAI
Work uniforms are provided by the Employee.
- Peralatan kerja dan sarung tangan yang dibutuhkan kerajaan Malaysia bertanggungjawab untuk menyediakannya.
Work equipment and gloves required by the Government of Malaysia shall be provided by the Government.



- Merekamkan merekamkan *Helping others in his/her times of need.*
- Menjalankan lainnya. *Conducting other people's images.*

b. Pihak majikan atau peraturan kerja yang berlaku. *The Employer or the work regulations.*

15. PENGHANTARAN ILMU

a. Pihak syarikat akaun (origin) di Indonesia, dunia dan kesalahan Malaysia :



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refer their dispensing authorities and in accordance with

Johor Bahru, **08 Jan 2024**

Verified By,




FARISA RAHMADHANI
KONSUL

Sampuji perjanjian kerja ini